

Establishing an Exceptional Experience for your Employees & Guests
Creating Connection & Community // Making Healthy Fun // Bringing Spaces to Life

... COPT



WE'RE CREATING A BETTER TENANT EXPERIENCE

BY HELPING TO IMPROVE EMPLOYEE ENGAGEMENT & RETENTION

The cost of employee turnover is higher than you think

It costs you 30–50% of the annual salary of entry-level employees, 150% of mid-level employees and up to 400% for high-level employees. Fatigued employees average 5.6 hours/week in lost productive time. In general, increasing engagement and reducing turnover by even 0.5% yields a positive return on investment.

Figures provided by Charm City Concierge

BENEFITS & IMPACT

- Attract & retain a talented workforce
- o Increase employee workplace satisfaction
- Improve employee productivity
- O Be a part of a connected community
- Foster healthy work-life balance
- Support employee health and well-being



CHARM CITY CONCIERGE



EMPLOYEES IN COPT BUILDINGS IN COLUMBIA GATEWAY ENJOY CONVENIENT ACCESS TO:



WORK-LIFE WELLNESS PROGRAMS

Wellness Challenges
Fitness Classes (Yoga & Boot Camp)
Health Fairs
Earth Treks Open-Climb





EMPLOYEE ENGAGEMENT

Appreciation Events Team Building Events Motivational Mondays Toastmasters Talks



FOODSBY

Foodsby makes lunch easy and convenient for business professionals. Select and customize your order from a rotating variety of local restaurants. Your meal is delivered right to your building lobby.



COPT TENANT EVENTS

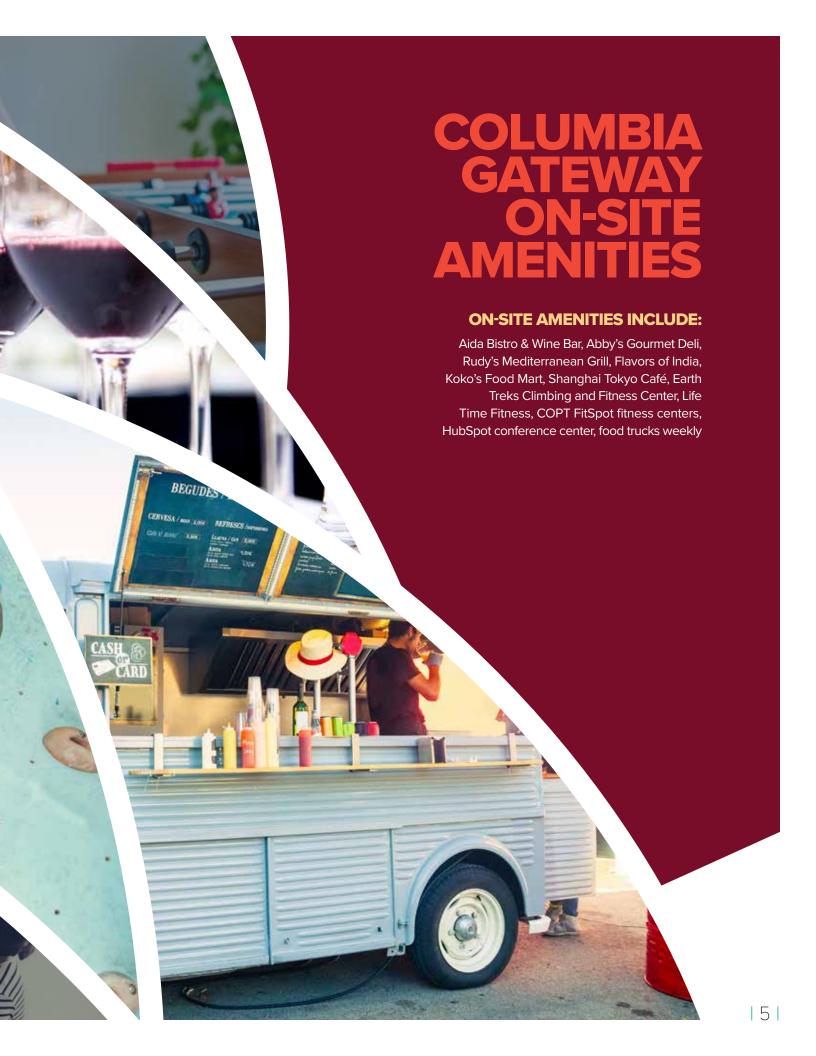
Happy Hours
Paint & Sip
Speaker Series
Cooking Demos
Taste of Columbia
Block Party
Cinco de Mayo Fiesta
Outdoor Movie Night
Wine Tastings



ON-SITE POP-UP AMENITIES

Food Truck Fridays Coffee Cart Days Auto Detailing Farmers Markets Pop-up Retail Ice Cream Bike





HERE'S HOW TO **MAKE YOUR DAY**

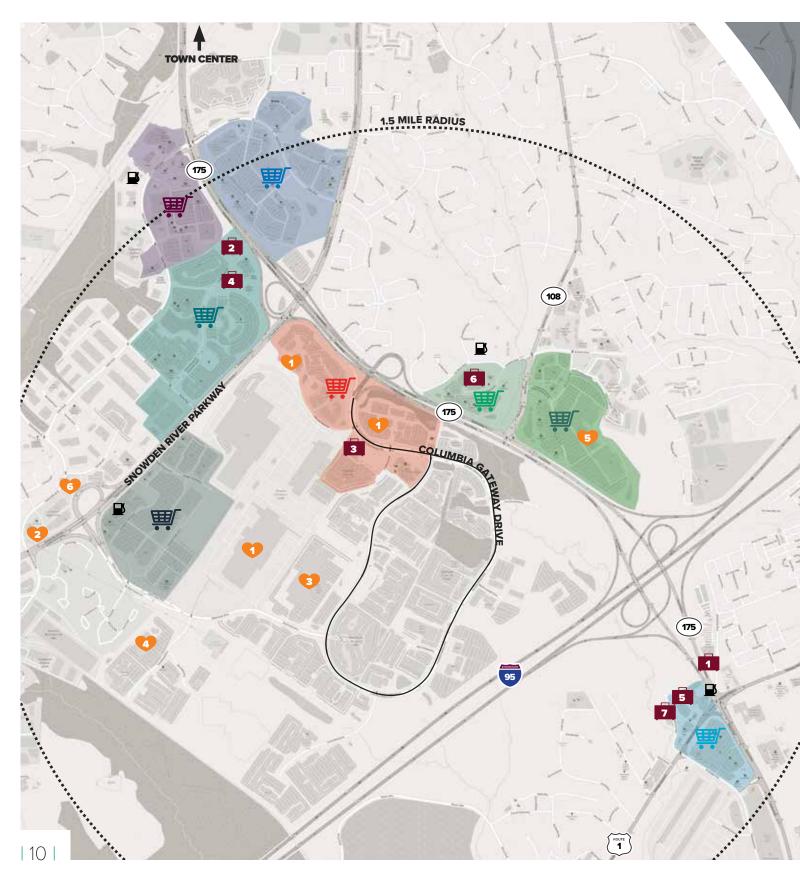








SURROUNDED BY AMENITIES















































Columbia **Gateway Retail**

Abby's Gourmet Deli Aida Bistro & Wine Bar Capital Bank The Columbia Bank Flavors of India Koko's Food Mart Rudy's Mediterranean Grill



Columbia Crossing

Bank of America BB&T Big Lots Bob's Discount Furniture **Buffalo Wild Wings** The Burger Joint Cava Grill Chipotle Mexican Grill Dick's Sporting Goods Famous Dave's FedEx Office Ichiban Café Jimmy John's Jo-Ann Fabric La Madeleine Bakery & Café La-Z-boy Long Horn Steakhouse Maiwand Kabob Mission BBQ Modern Market Next Day Blinds Noodles & Co. Nordstrom Rack Old Navy Party City PETCO Pier 1 Imports PNC Bank Red Robin Romano's Macaroni Grill Susquehanna Bank Target T.J.Maxx

Tutti Frutti



Columbia **Restaurant Park**

Bob Evans McDonald's Olive Garden Royal Taj TGÍ Fridáys



Gateway Overlook

Aldi **Best Buy** Capital One Costco Ethan Allen Five Below Golf Galaxy Houlihan's Jersey Mike's Lowes OC Brewing Co. Restaurant and Alehouse On The Border The Perfect Pour Trader Joe's Ulta Wells Fargo



Dobbin Road Retail

2nd Ave Advance Auto Parts T&TA Auto Zone Bray & Scarf Appliances and Kitchen Capital One Bank Chick-fil-A Columbia Ale House Destination XL Five Guys Burgers & Fries Frisco Tap House Gamestop Hand & Stone Massage and Facial Spa Lane Bryant McDonald's

Mobil MyEyeDr. Nalley Fresh Panera Bread Pei Wei Asian Diner Performance Bicycle Pie Five Pizza Company Potbelly Sandwich Works Primo Hoagies Qdoba Ross Dress for Less Sprint Starbucks Sushi King TMobile Tropical Smoothies Café WalMart Wendys

Snowden Square

BJ's

Bon Fresco

Bed Bath & Beyond

Bertucci's Brick Oven

Boston Market DSW Hobby Lobby Home Depot Homegoods Ledo's Marshalls Michaels PetSmart Red Lobster Ruby Tuesday Tower Federal Credit Union United States Postal Service Verizon Wireless



Cha Ya Asian Bistro Cheeburger Cheeburger Cinco de Mayo Clothes Mentor The Greene Turtle Jason's Deli

Katana Sushi & Thai Mango Grove Noodles Corner Nottingham's Tavern Pub Dog Riverside Coffee Smoothie King Stanford Grill Wegmans Yogi Castle



Route 1 Retail

Advanced Auto Parts Cricket Enterprise IHOP Jerry's Subs & Pizza McDonald's Meatballs, Inc. MOM's Organic Market Ollie's Bargain Outlet Panda Express Starbucks Xfinity

Hotels

Comfort Inn & Suites Courtyard by Marriott

Extended Stay America

Extended Stay Deluxe Holiday Inn 5

Homewood Suites La Quinta Inn & Suites

Fitness/Recreation

COPT FitSpot Curves

Earth Treks Climbing Center

Life Time Fitness Gold's Gym

My Gym



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